

Ref: BIZ005/2025

April 21, 2025

Subject: Resolution of the 2025 Annual General Meeting

**To: President
The Stock Exchange of Thailand**

The 2025 Annual General Meeting (the “AGM”) of Business Alignment Public Company Limited (the “Company”) held on April 21, 2025, has resolved the following matters:

1. Certified the minutes of the 2024 Annual General Meeting by a unanimous vote of the shareholders who are present and cast their votes as follows:

• Approved	437,005,819	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-

2. Acknowledged the business operations of the Company for the year 2024.

3. Approved the Company’s audited financial statements for the year ended December 31, 2024, with the auditor’s report thereon by a unanimous vote of the shareholders who are present and cast their votes as follows:

• Approved	437,012,124	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-

4. Approved the payment of dividend for the operating period from January 1, 2024, to December 31, 2024, to shareholders in the amount of baht 0.35 per share for 600,734,989 shares, totaling baht 210,257,246.15.

The Company will pay the dividend to the shareholders whose names appear in the Company’s share register book as at March 11, 2025, which is the date for determination of shareholders who



are entitled to the dividend payment fixed by the Board of Directors (Record Date). Dividend payment will be made on May 7, 2025.

by a unanimous vote of the shareholders who are present and cast their votes as follows:

• Approved	437,012,124	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-

5. Approved the re-election of all three retiring directors, namely Mr. Woodtipong Moleechad, Mr. Sompong Chunekitiyanone and Mr. Voravid Silapusid for another term of directorships as recommended by the Nomination and Remuneration Committee excluding the committee members who may have a conflict of interest

by a majority vote of the shareholders who are present and cast their votes as follows:

1. Mr. Woodtipong Moleechad

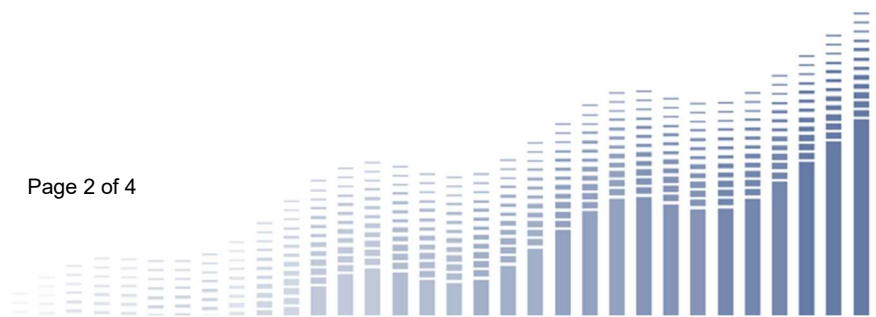
• Approved	437,011,974	votes	(100.00%)
• Disapproved	150	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-

2. Mr. Sompong Chunekitiyanone

• Approved	437,012,124	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-

3. Mr. Voravid Silapusid

• Approved	437,012,124	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-



6. Approved to maintain the remuneration for the Board of Directors and directors who are members of the sub-committees, in accordance with the resolution of the 2024 Annual General Meeting. This consists of monthly remuneration, meeting allowances, and other remuneration as appropriate, with a total amount not exceeding baht 2,000,000, details as follows:

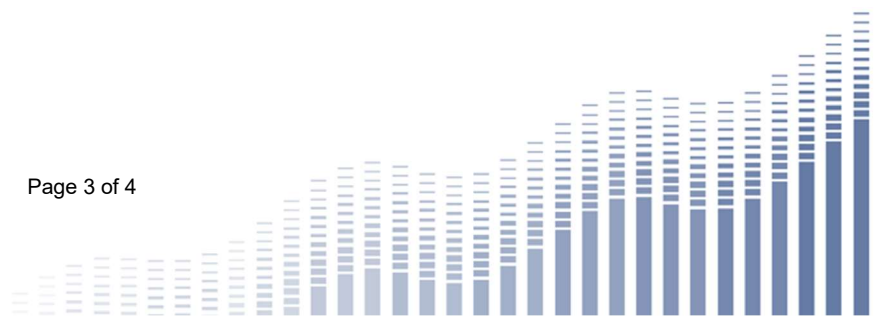
Position	Remuneration per Month (Baht)	Meeting Allowance per Attendance (Baht)
Board of Directors		
• Chairman of the Board	20,000	15,000
• Independent Director	15,000	10,000
• Executive Director	-	10,000
Audit Committee		
• Audit Committee Chairman	-	15,000
• Audit Committee Member	-	10,000
Nomination and Remuneration Committee		
• Nomination and Remuneration Committee Chairman	-	15,000
• Nomination and Remuneration Committee Member	-	10,000

Other benefits - None

by not less than two-thirds of the total number of the votes of the shareholders who are present as follows:

• Approved	437,012,124	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes	(0.00%)
• Voided ballot(s)	0	votes	(0.00%)

7. Approved the appointment of Ms. Siriwan Suratepin, Certified Public Accountant No. 4604 and/or Ms. Natteera Pongpinitpinyo, Certified Public Accountant No. 7362 and/or Mr. Piya Chairuckmalakarn, Certified Public Accountant No. 7544 and/or Mr. Samran Taengcham, Certified Public Accountant No. 8021 of EY Office Limited to be the Company's auditor for the year 2025 with determination of remuneration not exceeding baht 1,942,500, excluding other expenses and non-audit fees (if any) by a unanimous vote of the shareholders who are present and cast their votes as follows:



• Approved	437,012,529	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot(s)	0	votes	-

Note * The abstention is not counted as part of the votes cast by shareholders because that agenda requires a simple majority vote of the shareholders who are present and cast their votes.

Please be informed accordingly.

Yours sincerely,



(Mr. Sompong Chunekitiyanone)
Chief Executive Officer

