

<b>Letter No.:</b>	BIZ 002/2025
<b>Subject:</b>	Dividend Payment and the 2025 Annual General Meeting ("AGM") and Re-Election of the Audit Committee
<b>To:</b>	President, the Stock Exchange of Thailand
<b>Headline:</b>	Dividend Payment and the 2025 Annual General Meeting ("AGM")
<b>Security Symbol:</b>	BIZ

Announcement Details

<b>Schedule of Shareholders' meeting</b>	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	24-Feb-2025
Shareholder's meeting date	21-Apr-2025
Beginning time of meeting (hh:mm)	14 : 00
Record date for the right to attend the meeting	11-Mar-2025
Ex-meeting date	10-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	Conference Hall 1, Glowfish, Sathorn Thani Building 2, 2nd Floor, Silom, Bang Rak, Bangkok
<b>Agenda Item 1</b>	
Agenda Detail	To consider and certify the minutes of the 2024 Annual General Meeting
Type	To Consider and approve
Board's Resolution	
To propose in the AGM to certify the minutes of 2024 Annual General Meeting.	

**Agenda Item 2**

Agenda Detail	To consider and acknowledge the business operations of the Company for the year 2024
Type	To acknowledge
Board's Resolution	
To report to the AGM to acknowledge the business operations of the Company for the year 2024.	

**Agenda Item 3**

Agenda Detail	To consider and approve the Company's audited financial statements for the year ended December 31, 2024, with the auditor's report thereon
Type	To Consider and approve
Board's Resolution	
To propose in the AGM to approve the Company's audited financial statements for the year ended December 31, 2024, with the auditor's report thereon.	

**Agenda Item 4**

Agenda Detail	To consider and approve the payment of dividend
Type	To Consider and approve

**More detail Agenda Item 4**

However, the right to receive dividend is uncertain until the approval of AGM is granted.

**Dividend payment / Omitted dividend payment**

Subject	Cash dividend payment
Date of Board resolution	24-Feb-2025
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	11-Mar-2025
Ex-dividend date	10-Mar-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	0.35
Par value (baht)	0.50
Payment date	07-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024

**Agenda Item 5**

Agenda Detail	To consider and approve on the election of new directors to succeed those who will be retiring on completion of their terms
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Type	To consider and approve the appointment of directors
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**Board's Resolution**

To propose in the AGM to re-elect the three retiring directors, namely Mr. Woodtipong Moleechad, Mr. Sompong Chunekitayanone and Mr. Voravid Silapusid for another term of their directorships

**Change of director/Executive****Re-election**

Director Name	Mr. WOODTIPONG MOLEECHAD
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Position in company (1)	CHAIRMAN OF THE BOARD
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Effective Date (1)	16-Dec-2015
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Position in company (2)	INDEPENDENT DIRECTOR
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Effective Date (2)	16-Dec-2015
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**Change of director/Executive****Re-election**

Director Name	Mr. VORAVID SILAPUSID
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Position in company (1)	DIRECTOR
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Effective Date (1)	12-May-2000
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Position in company (2)	Nomination and Remuneration Committee Member
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**Change of director/Executive****Re-election**

Director Name	Mr. SOMPONG CHUNEKITIYANONE
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Position in company (1)	DIRECTOR
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Effective Date (1)	12-May-2000
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Position in company (2)	Nomination and Remuneration Committee Member
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**Agenda Item 6**

Agenda Detail	To consider and approve the remuneration for the Board of Directors and directors who are members of the sub-committees
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Type	To Consider and approve
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**Board's Resolution**

To propose in the AGM to approve the remuneration for the directors of the Board and directors who are members of the sub-committees with total remuneration not exceeding baht 2,000,000 as recommended by the Nomination and Remuneration Committee.

**More detail Agenda Item 6**

<b>Position</b>	<b>Monthly Remuneration (Baht)</b>	<b>Remuneration/Meeting/Person (Baht)</b>
<b>Board of Directors</b>		
- Chairman of the Board	20,000	15,000
- Independent Director	15,000	10,000
- Executive Director	-	10,000
<b>Audit Committee</b>		
- Audit Committee Chairman	-	15,000
- Audit Committee Member	-	10,000
<b>Nomination and Remuneration Committee</b>		
- Nomination and Remuneration Committee Chairman	-	15,000
- Nomination and Remuneration Committee Member	-	10,000

Other Benefits - None

**Agenda Item 7**

Agenda Detail	To consider and approve the appointment of an auditor and determination of its remuneration for the year 2025
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Type	To Consider and approve
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**Board's Resolution**

To propose in the AGM to appoint Ms. Siriwan Suratepin, Certified Public Accountant No. 4604 and/or Ms. Natteera Pongpinitpinyo, Certified Public Accountant No. 7362 and/or Mr. Piya Chairuckmalakarn, Certified Public Accountant No. 7544 and/or Mr. Samran Taengcham, Certified Public Accountant No. 8021 of EY Office Limited to be auditor with total remuneration not exceeding baht 1,942,500.

**Auditors Appointment****No 1**

Auditor Name	Miss NATTEERA PONGPINITPINYO
CPA License No.	7362
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

**No 2**

Auditor Name	Mr. PIYA CHAIPRUCKMALAKARN
CPA License No.	7544
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

**No 3**

Auditor Name	Mr. SAMRAN TAENGCHAM
CPA License No.	8021
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

**No 4**

Auditor Name	MISS SIRIWAN SURATEPIN
CPA License No.	4604
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

## Agenda Item 8

Agenda Detail	To consider any other appropriate business, if any
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Type	To Consider and approve
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### Board's Resolution

It is deemed appropriate to include this agenda item in every shareholders' meeting to allow shareholders to ask questions, discuss matters, and/or provide suggestions to the Board of Directors.

### More detail

The Company invited shareholders to propose meeting agenda items and nominate director candidates for the AGM during the period from November 18, 2024, to December 31, 2024, in accordance with the Company's specified conditions. By the end of this period, no shareholders had submitted proposals for inclusion in the meeting agenda or nominated candidates for election as directors for the AGM.

The company hereby certifies that the information above is correct and complete.

Signature \_\_\_\_\_  
(Mr.Sompong Chunekitiyanone)  
Chief Executive Officer  
Authorized person to disclose information

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