

Ref. BIZ 004/2024

April 9, 2024

Subject: Resolution of the 2024 Annual General Meeting

**To: President
The Stock Exchange of Thailand**

The 2024 Annual General Meeting (the “**AGM**”) of Business Alignment Public Company Limited (the “**Company**”) held on April 9, 2024 has resolved the following matters:

1. Certified the minutes of the 2023 Annual General Meeting by a unanimous vote of the shareholders who are present and cast their votes as follows:

• Approved	436,321,919	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

2. Acknowledged the business operations of the Company for the year 2023.

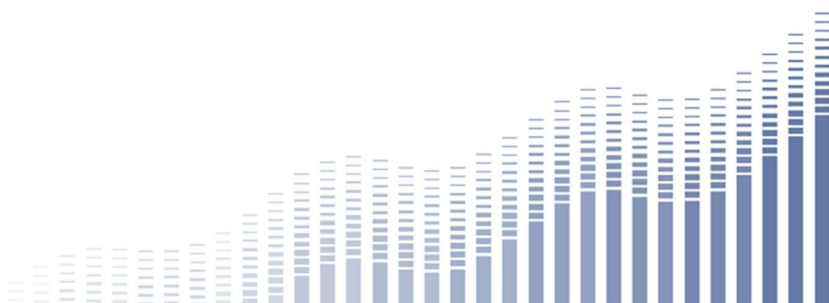
3. Approved the Company’s audited financial statements for the year ended December 31, 2023, with the auditor’s report thereon by a unanimous vote of the shareholders who are present and cast their votes as follows:

• Approved	436,321,920	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

4. Approved the allocation of net profit for the year 2023 as legal reserve in the amount of baht 4,149,586, representing 2.08 percent of net profit for the year 2023, totaling baht 33,000,000 or representing 10 percent of the Company’s registered capital by a unanimous vote of the shareholders who are present and cast their votes as follows:



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• Approved	436,322,220	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

5. Approved the dividend payment from the operating results of January 1, 2023, to December 31, 2023, to shareholders in the amount of baht 0.30 per share for 600,734,989 shares, totaling baht 180,220,496.70.

The Company will pay the dividend to the shareholders whose names appear in the Company's share register book as at March 4, 2024 which is the date for determination of shareholders who are entitled to the dividend payment fixed by the Board of Directors (Record Date). Dividend payment will be made on April 25, 2024.

by a unanimous vote of the shareholders who are present and cast their votes as follows:

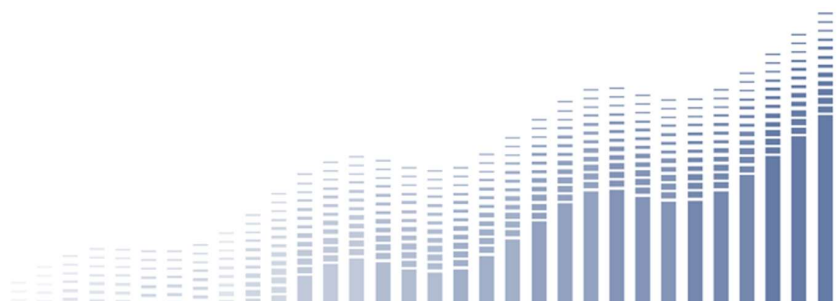
• Approved	436,322,544	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

6. Approved the re-election of all 3 retiring directors, namely Ms. Srirat Chuchottaworn, Mr. Vipoota Trakulhoon and Mr. Noppadol Suntanaphanich for another term of directorships as recommended by the Nomination and Remuneration Committee excluding the committee members who may have a conflict of interest

by a unanimous vote of the shareholders who are present and cast their votes as follows:

1. Ms. Srirat Chuchottaworn

• Approved	436,322,544	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-



2. Mr. Vipoota Trakulhoon

• Approved	436,322,544	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

3. Mr. Noppadol Suntanaphanich

• Approved	436,322,544	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

7. Approved the remuneration for the Board of Directors and directors who are members of the sub-committees for the year 2024, consisting of monthly remuneration, meeting allowance and other remuneration as appropriate, in total amount of not exceeding baht 2,000,000, details as follows:

Position	Remuneration per Month (Baht)	Meeting Allowance per Attendance (Baht)
Board of Directors		
• Chairman of the Board	20,000	15,000
• Independent Director	15,000	10,000
• Executive Director	-	10,000
Audit Committee		
• Audit Committee Chairman	-	15,000
• Audit Committee Member	-	10,000
Nomination and Remuneration Committee		
• Nomination and Remuneration Committee Chairman	-	15,000
• Nomination and Remuneration Committee Member	-	10,000

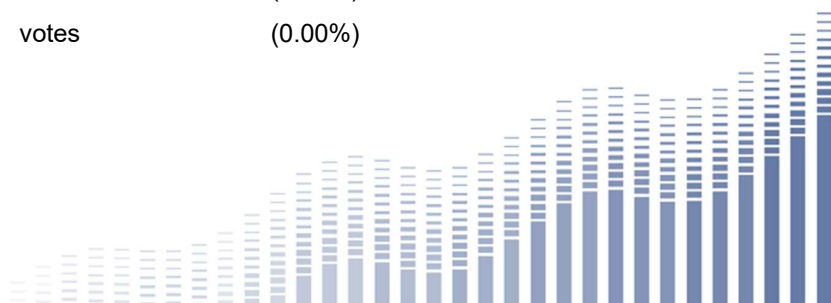
Other benefits - None

by not less than two-thirds of the total number of the votes of the shareholders who are present as follows:

• Approved	436,322,694	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes	(0.00%)
• Voided ballot	0	votes	(0.00%)



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8. Approved the appointment of Ms. Siriwan Suratepin, Certified Public Accountant No. 4604 and/or Ms. Natteera Pongpinitpinyo, Certified Public Accountant No. 7362 and/or Mr. Piya Chaipruckmalakarn, Certified Public Accountant No. 7544 and/or Mr. Samran Taengcham, Certified Public Accountant No. 8021 of EY Office Limited to be the Company’s auditor for the year 2024 with determination of remuneration not exceeding baht 1,942,500, excluding other expenses and the BOI’s operational auditing fee (if any) by a unanimous vote of the shareholders who are present and cast their votes as follows:

• Approved	436,323,159	votes	(100.00%)
• Disapproved	0	votes	(0.00%)
• Abstained	0	votes*	-
• Voided ballot	0	votes	-

Note * The abstention is not counted as part of the votes cast by shareholders because that agenda requires a simple majority vote of the shareholders who are present and cast their votes.

Please be informed accordingly.

Yours sincerely,



(Mr. Sompong Chunekitiyanone)

Chief Executive Officer



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