

**PROFILE OF INDEPENDENT DIRECTOR WHO IS APPOINTED AS PROXY FOR
SHAREHOLDERS WHO ARE UNABLE TO ATTEND THE MEETING**



Name: Ms. Srirat Chuchottaworn
Position: Independent Director, Audit Committee Chairman and
Nomination and Remuneration Committee Member
Age: 55 years
Nationality: Thai

Address: Business Alignment PCL., 92/45 Sathorn Thani Building 2, 16th Floor, North Sathorn Rd.,
Silom, Bangrak, Bangkok 10500

Date of Appointment: December 16, 2015 (8 years)

Shareholding in the Company: None

Educational Background/Certificate Program

- Master of Science (Information Technology in Business), Chulalongkorn University
- Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
- Certified SAP consultant in FI/CO
- Director Certification Program (DCP 219/2016), Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP 24/2016), Thai Institute of Directors Association

Work Experience / Present:

In Listed Companies

- Independent Director, Audit Committee Chairman and Nomination and Remuneration Committee Member, Business Alignment Public Company Limited

In Non-Listed Companies

- Director, Cancer Alliance Company Limited
- Director, Mix Easy (Thailand) Company Limited
- Director, I AM Consulting Company Limited
- Director, xCHAIN Network Company Limited
- Director, Pinno Solutions Co., Ltd.

In Other Legal Entity that may Have a Conflict of Interests with the Company:

None

Record of Illegal Activity: None

Meeting Attendance in 2023:

Board of Directors: 5 out of 5

Audit Committee: 4 out of 4

Nomination and Remuneration Committee: 2 out of 2
 Shareholders' Meeting: 1 out of 1

Ms. Srirat Chuchottaworn has no special conflict of interests in all agendas except the following agenda:

6. Election of new directors to succeed those who will be retiring on completion of their terms as she is one of the retiring directors to be nominated for another term of directorship.
7. Remuneration for the Board of directors and directors who are members of the sub-committees as she is a director who will receive the remuneration.

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years	
1. as an executive director, employee, member of staff or advisor who receives a regular salary	No
2. as a professional service provider	No
3. in a material business relationship which may affect their independence	None

**PROFILE OF INDEPENDENT DIRECTOR WHO IS APPOINTED AS PROXY FOR
SHAREHOLDERS WHO ARE UNABLE TO ATTEND THE MEETING**



Name: Mr. Vipoota Trakulhoon
Position: Independent Director, Audit Committee Member and
Nomination and Remuneration Committee Chairman
Age: 57 years
Nationality: Thai

Address: Business Alignment PCL., 92/45 Sathorn Thani Building 2, 16th Floor, North Sathorn Rd.,
Silom, Bangrak, Bangkok 10500

Date of Appointment: December 16, 2015 (8 years)

Shareholding in the Company: None

Educational Background/Certificate Program

- Master of Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Bachelor of Business Administration (Banking and Finance), Chulalongkorn University
- Advanced Audit Committee Program (AACP 42/2021), Thai Institute of Directors Association
- Director Accreditation Program (DAP 117/2015), Thai Institute of Directors Association

Work Experience / Present:

In Listed Companies

- Independent Director, Audit Committee Member and Nomination and Remuneration Committee Chairman, Business Alignment Public Company Limited
- Independent Director and Audit Committee Chairman, Sky ICT Public Company Limited
- Independent Director and Audit Committee Member, Thai Vegetable Oil Public Company Limited
- Independent Director and Audit Committee Member, Triple I Logistic Public Company Limited
- Independent Director, Millcon Steel Public Company Limited

In Non-Listed Companies

- Director, Creative Power Company Limited

In Other Legal Entity that may Have a Conflict of Interests with the Company:

None

Record of Illegal Activity: None

Meeting Attendance in 2023:

Board of Directors: 5 out of 5
Audit Committee: 4 out of 4

Nomination and Remuneration Committee: 2 out of 2

Shareholders' Meeting: 1 out of 1

Mr. Vipoota Trakulhoon has no special conflict of interests in all agendas except the following agenda:

6. Election of new directors to succeed those who will be retiring on completion of their terms as he is one of the retiring directors to be nominated for another term of directorship.
7. Remuneration for the Board of directors and directors who are members of the sub-committees as he is a director who will receive the remuneration.

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years	
1. as an executive director, employee, member of staff or advisor who receives a regular salary	No
2. as a professional service provider	No
3. in a material business relationship which may affect their independence	None

**PROFILE OF INDEPENDENT DIRECTOR WHO IS APPOINTED AS PROXY FOR
SHAREHOLDERS WHO ARE UNABLE TO ATTEND THE MEETING**



Name: Mr. Thanawat Lertwattanak
Position: Independent Director, Audit Committee Member and
 Nomination and Remuneration Committee Member
Age: 53 years
Nationality: Thai

Address: Business Alignment PCL., 92/45 Sathorn Thani Building 2, 16th Floor, North Sathorn Rd.,
 Silom, Bangrak, Bangkok 10500

Date of Appointment: December 16, 2015 (8 years)

Shareholding in the Company: 2,000 shares (0.00%)

Educational Background/Certificate Program

- Master of Industrial Engineering (Manufacturing), University of Tennessee, Knoxville, USA
- Bachelor of Science (Computer Science), King Mongkut's Institute of Technology Ladkrabang
- Director Certification Program (DCP 219/2016), Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP 24/2016), Thai Institute of Directors Association

Work Experience / Present:

In Listed Companies

- Independent Director, Audit Committee Member, and Nomination and Remuneration Committee Member, Business Alignment Public Company Limited
- Independent Director, Audit Committee Member, and Risk Management Committee Chairman, Master Style Public Company Limited

In Non-Listed Companies

- Independent Director and Audit Committee Member, Index Creative Village Public Company Limited
- Director, I AM Consulting Company Limited
- Director, J Ventures Company Limited
- Director, DeepSparks Company Limited
- Director, Prra-in Fintech Company Limited
- Director, Tokenine Company Limited
- Director, K Innovation Company Limited
- Director, PAC Corporation (Thailand) Company Limited

In Other Legal Entity that may Have a Conflict of Interests with the Company:

None

Record of Illegal Activity: None

Meeting Attendance in 2023:

Board of Directors:	5 out of 5
Audit Committee:	4 out of 4
Nomination and Remuneration Committee:	2 out of 2
Shareholders' Meeting:	1 out of 1

Mr. Thanawat Lertwattanak has no special conflict of interests in all agendas except the following agenda:

7. Remuneration for the Board of directors and directors who are members of the sub-committees as he is a director who will receive the remuneration.

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years	
1. as an executive director, employee, member of staff or advisor who receives a regular salary	No
2. as a professional service provider	No
3. in a material business relationship which may affect their independence	None

DEFINITION OF AN INDEPENDENT DIRECTOR OF THE COMPANY

The definition of the Company's independent directors, approved by the Board, is the persons who have all the qualifications and independence in accordance with the current criteria set by the Capital Market Supervisory Board as follows:

- (a) holding shares not exceeding one percent of the total number of voting rights of the company, its parent company, subsidiary, associated company, major shareholder or controlling person, including the shares held by related persons of such independent director;
- (b) neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the date of appointment. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the company;
- (c) not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children of other directors, executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling person of the company or its subsidiary;
- (d) not having a business relationship with the company, its parent company, subsidiary, associated company, major shareholder or controlling person, in the manner which may interfere with his independent judgment, and neither being nor having been a significant shareholder or controlling person of any person having business relationship with the company, its parent company, subsidiary, associated company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of appointment.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the company or his counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

- (e) neither being nor having been an auditor of the company, its parent company, subsidiary, associated company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the company, its parent company, subsidiary, associated company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years from the date of appointment;
- (f) neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million baht from the company, its parent company, subsidiary, associated company, major shareholder or controlling person, and neither being nor having been a significant shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of appointment;
- (g) not being a director who has been appointed as a representative of the company's director, major shareholder or shareholders who are related to the company's major shareholder;
- (h) not operate any business which has the same nature as and is in significant competition with the business of the company or subsidiary, or not being a principal partner in any partnership, or not being an executive director, employee, staff, or advisor who receives salary; or not holding shares exceeding one per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of the company or subsidiary;
- (i) not having any characteristics which make him incapable of expressing independent opinions with regard to the company's business affairs.

After having been appointed as independent director with qualifications complying with the criteria under (a) to (i) of the first paragraph, the independent director may be assigned by the board of directors to take part in the business decision of the company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder or controlling person, providing that such decision shall be in the form of collective decision.