

Ref: BIZ 001/2024

19 February 2024

Subject: Dividend payment and the 2024 Annual General Meeting (“AGM”)

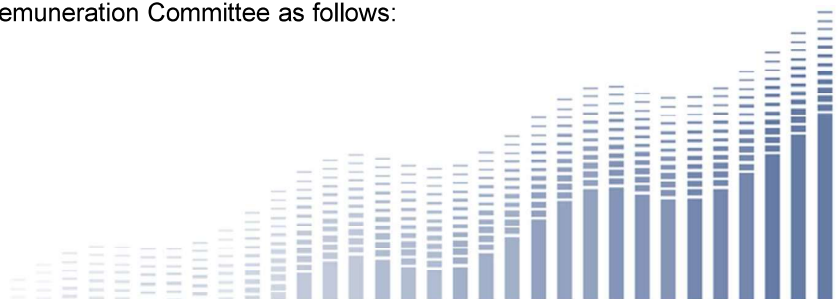
**To: President
The Stock Exchange of Thailand**

The Board of Directors’ Meeting of Business Alignment Public Company Limited (“the Company”) No. 1/2024 held on February 19, 2024 resolved the following significant matters:

1. Agreed to propose in the AGM to approve the Company’s audited financial statements for the year ended December 31, 2023 with the auditor’s report thereon.
2. Agreed to propose in the AGM to approve the allocation of net profits as legal reserve in the amount of baht 4,149,586 representing 2.08 percent of the net profits of the Company’s separate financial statements for the year ended December 31, 2023, totaling baht 33,000,000 or representing 10 percent of the Company’s registered capital.
3. Agreed to propose in the AGM to approve the dividend payment from the operating results of January 1, 2023, to December 31, 2023 to shareholders in the amount of baht 0.30 per share for 600,734,989 shares, totaling baht 180,220,496.70, representing 92.16 percent of the net profits for the year 2023 after deduction of legal reserve. This is in compliance with the Company’s dividend payment policy (not less than 40 percent of the net profits after deduction of taxes and legal reserve). The Company has fixed the record date on which the shareholders are entitled to receive dividend on March 4, 2024. Dividend payment will be made on April 25, 2024. However, the right to receive dividend is uncertain until the approval of AGM is granted.
4. Agreed to propose in the AGM to re-elect all 3 directors (namely Ms. Srirat Chuchottaworn, Mr. Vipoota Trakulhoon and Mr. Noppadol Suntanaphanich) who are due to retire for another term of their directorships, as recommended by the Nomination and Remuneration Committee.
5. Agreed to propose in the AGM to approve the directors’ remuneration for the directors of the Board and directors who are members of the Audit Committee and/or Nomination and Remuneration Committee. The remuneration consists of monthly remuneration, meeting allowance and other remuneration as appropriate, with total remuneration not exceeding baht 2,00,000, as recommended by the Nomination and Remuneration Committee as follows:



Oncology Solutions Provider



Position	Monthly Remuneration (Baht)	Remuneration/Meeting /Person (Baht)
Board of Directors		
• Chairman of the Board	20,000	15,000
• Independent Director	15,000	10,000
• Executive Director	-	10,000
Audit Committee		
• Audit Committee Chairman	-	15,000
• Audit Committee Member	-	10,000
Nomination and Remuneration Committee		
• Nomination and Remuneration Committee Chairman	-	15,000
• Nomination and Remuneration Committee Member	-	10,000

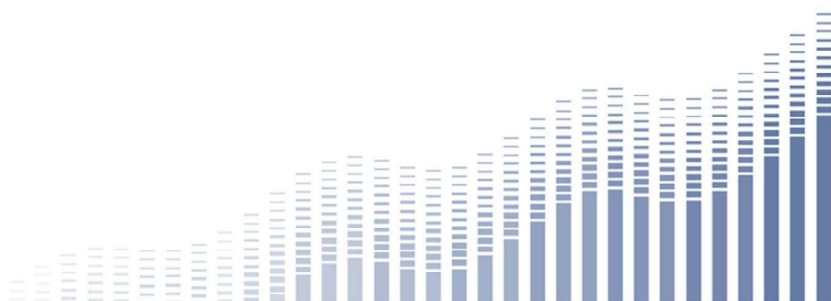
Other benefits - None

6. Agreed to propose in the AGM to appoint Ms. Siriwan Suratepin, Certified Public Accountant No. 4604 and/or Ms. Natteera Pongpinitpinyo, Certified Public Accountant No. 7362 and/or Mr. Piya Chaipruckmalakarn, Certified Public Accountant No. 7544 and/or Mr. Samran Taengcham, Certified Public Accountant No. 8021 of EY Office Limited to be the auditor of the Company and the subsidiary for the year 2024 with total remuneration not exceeding baht 1,942,500 per year.
7. Acknowledged the results of the proposed AGM agenda and the nomination of qualified persons to be elected as the Company's directors during November 20, 2023 - December 31, 2023, noting that no shareholders proposed any agenda items and nominated qualified director candidates for the AGM in advance.
8. Approved for the AGM to be held at 14.00 hrs. on April 9, 2024, at the Conference Hall 1, Glowfish room, Sathorn Thani Building 2, 2nd Floor, Silom Sub-district, Bang Rak District, Bangkok 10500.

The Company has fixed the record date on which the shareholders are entitled to attend the AGM on March 4, 2024.



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9. Approved the following agenda for the AGM:

- Agenda 1 To consider and certify the minutes of the 2023 Annual General Meeting
- Agenda 2 To consider and acknowledge the business operations of the Company for the year 2023
- Agenda 3 To consider and approve the Company's audited financial statements for the year ended December 31, 2023 with the auditor's report thereon
- Agenda 4 To consider and approve the allocation of net profits as legal reserve
- Agenda 5 To consider and approve the payment of dividend
- Agenda 6 To consider and approve on the election of new directors to succeed those who will be retiring on completion of their terms
- Agenda 7 To consider and approve the remuneration for the Board of directors and directors who are members of the sub-committees
- Agenda 8 To consider and approve the appointment of an auditor and determination of its remuneration for the year 2024
- Agenda 9 To consider any other appropriate business, if any

In this regard, the Board of Directors has appointed the Executive Committee and/or the person(s) appointed by the Executive Committee to have the authority to change the date, time, place, and/or the method of the meeting including other details in relation to the AGM. The notice calling for the AGM will be posted on the Company's website (www.bizalignment.com) later.

Please be informed accordingly.

Sincerely yours,



(Mr. Sompong Chunekitiyanone)
Chief Executive Officer

