

Business Alignment Public Company Limited

92/45 Sathorn Thani Building 2, 16th Floor, North Sathorn Rd., Silom, Bangrak, Bangkok 10500, Thailand \$\circ\$ +66 2636 6828-9 \$\rightarrow\$ +66 2236 3167 www.bizalignment.com

Ref: BIZ 006/2021

April 9, 2021

Subject Resolutions of the Annual General Meeting of Shareholders 2021

To Director and Manager

The Stock Exchange of Thailand

At the Annual General Meeting of Shareholders 2021 of Business Alignment Public Co., Ltd. held on Friday, April 9, 2021 at 2:00 pm. at Crowne 1-3, Crowne Plaza Bangkok Hotel 21 Fl., 952 Rama IV Road., Suriyawong, Bangrak Bangkok 10500 the meeting passed resolutions as follows;

1. Certify of Minute of Annual General Meeting of Shareholders 2020

Approved by	294,952,149	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

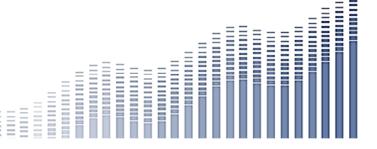
- 2. Acknowledged the results of operations of the company during the past year, "This agenda is for acknowledgement, no vote"
- 3. Approval of the audited Financial Statement for the year ended December 31, 2020

Approved by	294,952,149	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

4. Approval of dividend payment to company's shareholders from the company's operating results as at December 31, 2020 to company's shareholders at the rate of 0.15 Baht per share (Par Value 0.50 Baht), totaling 60 million Baht or 83.62 percent of its annual net profit after deduction of legal reserves. This is in accordance with the dividend policy of the company. The record date for the rights to receive the dividend payment on Wednesday, March 10, 2021. The dividend payment is scheduled to be paid on Thursday, April 22, 2021.

Approved by	294,954,949	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000







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5. Approval of appointment of directors replacing directors who retired by rotation consisting of Mr. Woodtipong Moleechad, Mr. Thanawat Lertwattanarak and Mr. Noppadol Suntanaphanich retiring directors by rotation to return to their offices as the independent directors and the directors of the company for another term.

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J.1.1VII.	Woodupong	MIDICCCHAU

Approved by	295,004,949	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000
5.2. Mr. Tha	nawat Lertwatta	narak		
Approved by	295,004,949	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000
5.3. Mr. Nop	padol Suntanap	hanich		
Approved by	295,004,949	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

6. Approval of Directors' remuneration for the year 2021 based on responsibilities, knowledge and experience of the directors, including consideration of the company's business plan and accordance with the remuneration's guideline consist of monthly remuneration, meeting allowance and other remuneration as appropriate. The total amount is set not to exceed 2,000,000 Baht as follow:

Monthly Remuneration

•	Chairman of the Board	20,000 Baht/month
•	Independent Director	15,000 Baht/month

Meeting Allowance (per attend the meeting)

Board of Directors

•	Chairman of the Board	15,000 Baht
•	Independent Director	10,000 Baht
•	Executive Director	10,000 Baht

Audit Committee

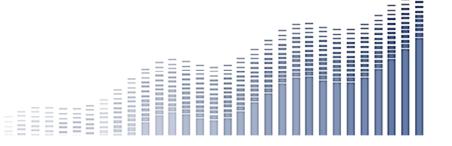
•	Chairman of Audit Committee	15,000 Baht
•	Member of Audit Committee	10,000 Baht

Nomination and Remuneration Committee (NRC)

•	Chairman of NRC	15,000 Baht
•	Member of Nomination and Remuneration Committee	10,000 Baht

Other benefits - None







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The agenda must be approved by vote of not less than two-thirds of the total votes of the shareholders attending the meeting.

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Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

7. Approval of the appointment of auditors, Ms. Kornthip Vanichwisetkul, the Certified Public Accountant No. 6947 or Mr. Pisit Chiwaruangroch, the Certified Public Accountant No. 2803 or Mr. Maethee Rattanasrimaetha, the Certified Public Accountant No. 3425 or Mr. Akkaradech Piensakul, the Certified Public Accountant No. 5389 from M.R. & Associates Co., Ltd. The company's audit fee and subsidiary company for the year 2021 is set not to exceed 2,150,000 Baht, excluding other expenses and the BOI's operational auditing fee (if any)

Approved by	295,004,949	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

Please be informed accordingly.

Yours sincerely,

(Mr. Sompong Chunekitiyanone)

Chief Executive Officer

Business Alignment Public Company Limited



