

Ref. BIZ 006/2023

April 10, 2023

Subject: Resolution of the 2023 Annual General Meeting of Shareholders

**To: President
The Stock Exchange of Thailand**

The 2023 Annual General Meeting of Business Alignment Public Company Limited (the “**Company**”) held on April 10, 2023 has resolved the following matters:

1. Adopted the minutes of the 2022 Annual General Meeting of Shareholders by a unanimous vote of the shareholders who are present and cast their votes as follows:

- Approved 437,656,869 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

2. Acknowledged the results of operations of the Company during the past year.

3. Approved the Company’s audited financial statement for the year ended December 31, 2022 by a unanimous vote of the shareholders who are present and cast their votes as follows:

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

4. Approved the allocation of net profit for the year 2022 as an additional reserve in the amount of THB 6,850,414, representing 5 percent of net profit for the year 2022. After such allocation, legal reserve of the Company shall be the amount of THB 28,850,414 representing 8.74 percent of the Company’s registered capital by a unanimous vote of the shareholders who are present and cast their votes as follows:



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- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

5. Approved the dividend payment to the shareholders from the operating results for the year ended December 31, 2022 as follows:

- Dividend payment to shareholders in the amount of 600,734,989 shares in cash at the rate of 0.20 per share, totaling THB 120,146,997.80, equivalent to 92.31% of net profit for the year 2022 after deducting legal reserves which is in accordance with the Company's dividend payment policy (not less than 40% of net profit after deduction of tax and legal reserve).

The Company had set the date to determine the shareholders' right to receive the dividends (Record Date) on March 8, 2023. Dividend payment will be made on April 25, 2023.

by a unanimous vote of the shareholders who are present and cast their votes as follows:

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

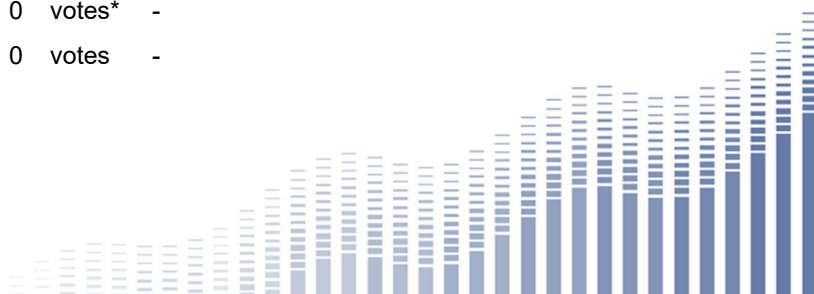
6. Approved the re-election of the 3 retiring directors, namely Mr. Woodtipong Moleechad, Mr. Thanawat Lertwattanak and Mr. Voravid Silapusid for another term of directorships by a unanimous vote of the shareholders who are present and cast their votes as follows:

1) Mr. Woodtipong Moleechad

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

2) Mr. Thanawat Lertwattanak

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -



3) Mr. Voravid Silapusid

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

7. Approved the remuneration of the directors and the sub-committees for the year 2023 based on responsibilities, knowledge and experience of the directors, including consideration of the Company's business plan and accordance with the remuneration's guideline, consisting of monthly remuneration, meeting allowance and other remuneration as appropriate, in total amount of not exceeding THB 2,000,000, details as follows:

Position	Remuneration per month (THB)	Meeting allowance per attendance (THB)
<u>Board of Directors</u>		
• Chairman of the Board	20,000	15,000
• Independent Director	15,000	10,000
• Executive Director	-	10,000
<u>Audit Committee</u>		
• Chairman of Audit Committee	-	15,000
• Member of Audit Committee	-	10,000
<u>Nomination and Remuneration Committee</u>		
• Chairman of Nomination and Remuneration Committee	-	15,000
• Member of Nomination and Remuneration Committee	-	10,000

Other benefits - None

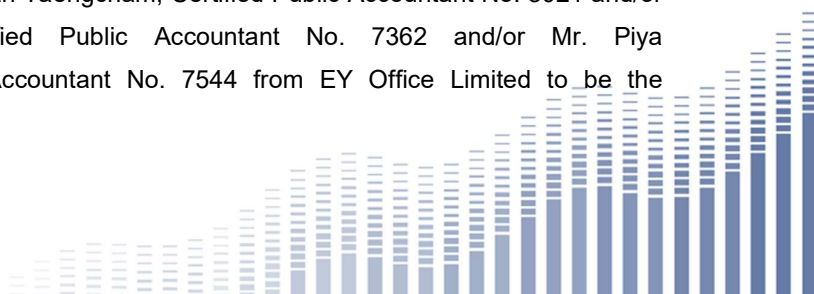
by not less than two-thirds of the total number of the votes of the shareholders who are present as follows:

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes (0.00%)
- Voided ballot 0 votes (0.00%)

8. Approved the appointment of Mr. Samran Taengcham, Certified Public Accountant No. 8021 and/or Ms. Natteera Pongpinitpinyo, Certified Public Accountant No. 7362 and/or Mr. Piya Chaipruckmalakarn, Certified Public Accountant No. 7544 from EY Office Limited to be the



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Company's auditor for the year 2023 with determination of remuneration not exceeding THB 1,850,000, excluding other expenses and the BOI's operational auditing fee (if any) by a unanimous vote of the shareholders who are present and cast their votes as follows:

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes* -
- Voided ballot 0 votes -

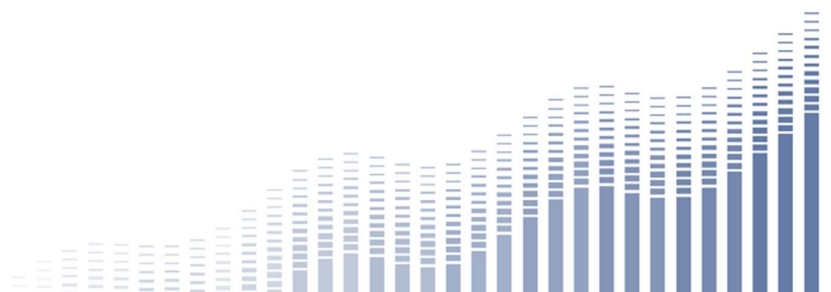
9. Approved the amendment of the Company's objectives and the amendment to Clause 3 of the Company's Memorandum of Association to be consistent with the amendments to the Company's objectives by a unanimous vote of the total number of the votes of the shareholders who are present and are eligible to vote as follows:

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes (0.00%)
- Voided ballot 0 votes (0.00%)

10. Approved the amendment to the Articles of Association of the Company by repealing the current Articles of Association of the Company and using the new Articles of Association instead by a unanimous vote of the total number of the votes of the shareholders who are present and are eligible to vote as follows:

- Approved 437,657,518 votes (100.00%)
- Disapproved 0 votes (0.00%)
- Abstained 0 votes (0.00%)
- Voided ballot 0 votes (0.00%)

Note * The abstention is not counted as part of the votes cast by shareholders because that agenda requires a simple majority vote of the shareholders who are present and cast their votes.



Please be informed accordingly.

Yours sincerely,



(Mr. Sompong Chunekeityanone)

Chief Executive Officer

Business Alignment Public Company Limited



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