

Ref : BIZ 002/2021

February 24, 2021

Subject : Dividend Payment and date of the Annual General Meeting of Shareholders of 2021

To : Director and Manager  
The Stock Exchange of Thailand

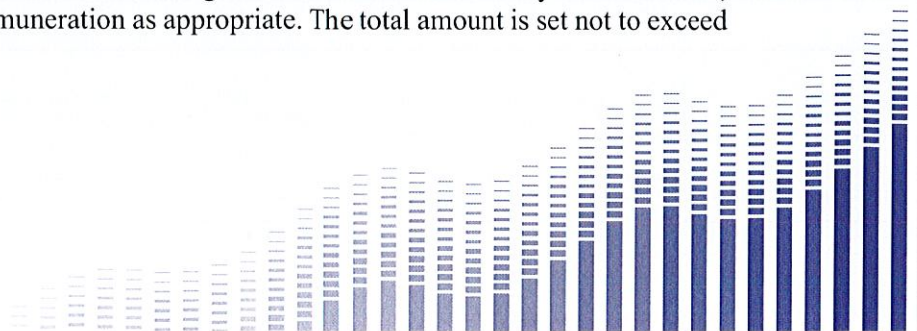
According to the Board of Director's Meeting of Business Alignment Public Company Limited No. 1/2021, which was held on February 24, 2021, we would like to report the main resolutions of the meeting as follows:

1. The Board of Directors resolved to propose the audited Financial Statements for the year 2020 ended December 31, 2020 to Shareholder's Meeting for approval.
2. The Board of Directors resolved to propose to Annual General Meeting of Shareholders to approve to distribution of dividend of the company from profits generated from the annual performance of the financial year ending December 31, 2020 to company's shareholders at the rate of 0.15 Baht per share, totaling 60 million Baht or equivalent to 83.62% of net profit after tax and appropriated-statutory reserve for the year 2020, pursuant to the dividend policy of the company. (Not less than 40 per cent of net profit after tax and legal reserves). At present, the company has completed legal reserves of 10% of the registered capital. The record date for shareholders to have rights for receiving dividend for the year ending December 31, 2020 will be on Wednesday, March 10, 2021. The date of dividend payment will be on Thursday, April 22, 2021. In this regards, the right to receive the dividend is uncertain and is subject to the approval of the Annual General Meeting of Shareholders.
3. The Board of Directors resolved to propose to Annual General Meeting of Shareholders to approve the re-election of the following directors who retired by rotation for another term, namely:

- |                                |                      |
|--------------------------------|----------------------|
| 1. Mr. Woodtipong Moleechad    | Independent Director |
| 2. Mr. Thanawat Lertwattanak   | Independent Director |
| 3. Mr. Noppadol Suntanaphanich | Director             |

4. The Board of Directors resolved to propose to the Annual General Meeting of Shareholders for approval the Directors' remuneration for the year 2021 as follows:

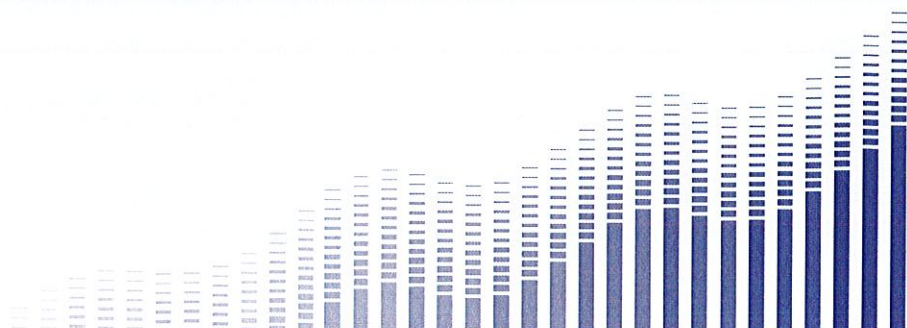
The Board of Directors considered remuneration for the year 2021 based on responsibilities, knowledge and experience of the directors, including consideration of the company's business plan and accordance with the remuneration's guideline consist of monthly remuneration, meeting allowance and other remuneration as appropriate. The total amount is set not to exceed 2,000,000 Baht as follow;



Directors' remuneration	For the year 2021	
	Remuneration per month (Baht)	Meeting allowance per attendance
<b>1. Board of Directors</b>		
• Chairman of the Board	20,000	15,000
• Independent Director	15,000	10,000
• Executive Director	-	10,000
<b>2. Audit Committee</b>		
• Chairman of Audit Committee	-	15,000
• Member of Audit Committee	-	10,000
<b>3. Nomination and Remuneration Committee</b>		
• Chairman of Nomination and Remuneration Committee	-	15,000
• Member of Nomination and Remuneration Committee	-	10,000

Other benefits: None

5. The Board of Directors approved to propose to the Annual General Meeting of Shareholders to consider the appointment of auditors, Mr. Pisit Chiwaruangroch, the Certified Public Accountant No.2803 or Ms. Kornthip Vanichwisetkul, the Certified Public Accountant No. 6947 or Mr. Maethee Rattanasrimaetha, the Certified Public Accountant No. 3425 or Mr. Akkaradech Piensakul, the Certified Public Accountant No. 5389 from M.R. & Associates Co., Ltd. The company's audit fee of the company and subsidiary for the year 2021 is set not to exceed 2,150,000 Baht.
6. Acknowledge the result of the company channel opening for shareholders to propose agenda of 2021 Annual General Meeting of Shareholders and qualified candidate to be nominated for selection as the company's Director since November 12, 2020 to December 30, 2020 is that there have no minority shareholders propose matters to be included in the agenda and/or nominate persons to be elected as directors.
7. Approval of the 2021 Annual General Meeting of Shareholders. The company fixed the record date to determine the names of shareholders who have right to attend the 2021 Annual General Meeting of Shareholders will be on Wednesday, March 10, 2021. The Board of Directors resolved to hold the 2021 Annual General Meeting of Shareholders on Friday, April 9, 2021 at 2:00 pm. at Crowne Room 1-3, Crowne Plaza Bangkok Hotel 21 Fl., 952 Rama IV Road., Suriyawong, Bangrak Bangkok 10500. The agenda for the meeting will be:



- (1) To adopt the Minutes of Annual General Meeting of Shareholders of 2020
- (2) To acknowledge the results of operations of the company during the past year
- (3) To consider and approve the audited Financial Statement for the year 2020 ended December 31, 2020
- (4) To consider and approve dividend payment derived from operating results for the year ended December 31, 2020 and fixed the record date for the right to receive dividend
- (5) To consider and approve the appointment of new directors replacing those retired by rotation
- (6) To consider and approve Directors' remuneration for the year 2021
- (7) To consider and approve the appointment of auditor and determination of auditor's remuneration for the year 2021
- (8) To consider other business (if any)

Due to the situation of the COVID-19 pandemic is still uncertain, if there is any important and necessary cases relating to such situation, resulting in that the company is unable to hold the 2021 Annual General Meeting of Shareholders on the specified date, time and place, the Board of Directors therefore passed a resolution to authorize Executive Committee to consider the changes in date, time and/or meeting venue within legal framework as necessary and appropriate.

Please be informed accordingly.

Yours sincerely,

(Mr. Sompong Chunekitiyanone)  
Chief Executive Officer  
Business Alignment Public Company Limited

