

Ref : BIZ 003/2017

February 23, 2017

Subject : Dividend Payment and determination of the Annual General Meeting of Shareholders of 2017

To : Director and Manager
The Stock Exchange of Thailand

According to the Board of Director's Meeting of Business Alignment Public Company Limited No. 1/2017, which was held on February 23rd, 2017, we would like to report the main resolutions of the meeting as follows:

1. The Board of Directors resolved to propose the audited Financial Statements for the year ended December 31, 2016 to Shareholder's Meeting for approval.
2. The Board of Directors resolved to propose to Shareholder's Meeting to approve allocation of profit for appropriated-statutory reserve in the amount of 3,914,625 Baht, and to approve to distribution of dividend of the company from profits generated from the annual performance of the financial year ending December 31, 2016 to company's shareholders at the rate of 0.10 Baht per share, totaling 40 million Baht or equivalent to 56.95% of net profit after tax and appropriated-statutory reserve for the year 2016, pursuant to the dividend policy of the company. (Not less than 40 per cent of net profit after tax and legal reserves).
3. The Board of Directors has set the record date for the rights to receive the dividend payment on Wednesday, April 26, 2017 and collecting the shareholders' name by the book closing date as specified in section 225 of the Securities and Exchange Act B.E. 2535 on Thursday, April 27, 2017. The dividend payment is scheduled to be paid on Tuesday, May 9 2017.

The right to receive the dividend is uncertain and is subject to the approval of the Annual General Meeting of Shareholders.

4. The Board of Directors resolved to propose to Shareholder's Meeting to approve the re-election of the following directors who retired by rotation for another term, namely:

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|--------------------------------|---|
| 1. Mr. Sompong Chunekitiyanone | Director |
| 2. Mr. Thanawat Lertwattanak | Director/Independent Director/Audit Committee |
| 3. Mr. Noppadol Suntanaphanich | Director |

5. To propose to the Annual General Meeting of Shareholders for approval the Directors' remuneration for the year 2017 as follows:

The Board of Directors considered remuneration for the year 2017 based on responsibilities, knowledge and experience of the directors, including consideration of the company's business plan and accordance with the remuneration's guideline consist of monthly remuneration, meeting allowance and other remuneration as appropriate. The total amount is set not to exceed 2,000,000 Baht as follow;

Directors' remuneration	For the year 2017	
	Remuneration per month (Baht)	Meeting allowance per attendance (Baht)
1. Board of Directors		
• Chairman of the Board	20,000	15,000
• Independent Director	15,000	10,000
• Executive Director	-	10,000
• Company Secretary	-	5,000
2. Audit Committee		
• Chairman of Audit Committee	-	15,000
• Member of Audit Committee	-	10,000
3. Nomination and Remuneration Committee		
• Chairman of Nomination and Remuneration Committee	-	15,000
• Nomination and Remuneration Committee	-	10,000

6. The Board of Directors approved to propose to the Annual General Meeting of Shareholders to consider the appointment of auditors, Mr. Pisit Chiwaruangroch, the Certified Public Accountant No.2803 or Mr. Maethee Rattanasrimaetha, the Certified Public Accountant No. 3425 or Mr. Akkaradech Piensakul, the Certified Public Accountant No. 5389 or Ms. Kornthip Vanichwisetkul, the Certified Public Accountant No. 6947 from M.R. & Associates Co., Ltd. The company's audit fee for the year 2017 is set not to exceed 1,500,000 Baht.
7. Acknowledge the result of the company channel opening for shareholders to propose agenda of 2017 Annual General Meeting of Shareholders and qualified candidate to be nominated for selection as the company's Director since December 23, 2016 to January 31, 2017 is that there have no agenda or candidate has been proposed to the company.

8. Approval of the Annual General Meeting of Shareholders of 2017. The Record Date of the company share register book for determining the right to attend the meeting will be on Friday, March 10, 2017 according to Section 225 of Securities and Exchange Act B.E. 2535 and the Closing Date of the company share register book will be on Monday, March 13, 2017. The Board of Directors resolved to hold the Annual General Meeting of Shareholders of 2017 on Tuesday, April 18, 2017 at 2:00 pm. at Meeting Room 1, Queen Sirikit National Convention Center (QSNCC) 60 New Rachadapisek Road, Klongtoey, Bangkok 10110. The agenda for the meeting will be: -

- (1) To adopt the Minutes of Annual General Meeting of Shareholders 2016
- (2) To acknowledge the results of operations of the company during the past year.
- (3) To consider and approve the audited Financial Statement for the year ended December 31, 2016
- (4) To consider and approve allocation of profit for appropriated-statutory reserve
- (5) To consider and approve dividend payment derived from operating results for the year ended December 31, 2016
- (6) To consider and approve the appointment of new directors replacing those retired by rotation
- (7) To consider and approve Directors' remuneration for the year 2017
- (8) To consider and approve the appointment of auditor and determination of auditor's remuneration for the year 2017
- (9) To consider other business (if any)

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Business Alignment

Please be informed accordingly.

Yours sincerely,

(Mr. Sompong Chunekitiyanone)
Chief Executive Officer
Business Alignment Public Company Limited